








# LICENSURE CANDIDATE EXPECTATIONS

A licensure candidate participating in the Architectural Experience Program® (AXP™) has the right to expect:

1. *AXP Guidelines* that clearly define the purpose, goals, expected outcomes, and program requirements.
2. An AXP supervisor who:
  -  Understands and values the benefits of the AXP and is knowledgeable about the program's goals, expectations, and competency requirements.
  -  Supports their candidate by assigning work opportunities that allow them to gain competency in the tasks identified in the AXP as necessary for the competent practice of architecture.
  -  Meets with their candidate to determine expectations for their ongoing work experience, reporting expectations, and a schedule for ongoing meetings.
  -  Fairly reviews and certifies experience reports, or returns them for correction with constructive feedback, in a reasonable time frame.
  -  Responds to questions about experience gained and how it relates to the AXP in a timely manner.
  -  Conducts themselves and reviews AXP experience reports ethically.
3. A safe and non-threatening work environment and proper payment for their contribution to their place of employment.

# AXP SUPERVISOR EXPECTATIONS

An Architectural Experience Program® (AXP™) supervisor has the right to expect:

1. *AXP Guidelines* that clearly define the purpose, goals, expected outcomes, and program requirements.
2. A licensure candidate who:
  -  Has reviewed the *AXP Guidelines* and is aware of the requirements and expectations to demonstrate the competencies necessary to practice architecture.
  -  Meets with the AXP supervisor to determine expectations for their ongoing work experience, reporting expectations, and a schedule for ongoing meetings.
  -  Submits their AXP experience reports at agreed-upon intervals.
  -  Is interested in professional growth and willing to accept constructive feedback on work performance.
  -  Conducts themselves and reports their AXP experience ethically.
  -  Understands the supervisor's need to balance staffing expectations based on the needs of the organization and the strengths of the licensure candidate against the candidate's AXP requirements.
3. The ability to review the candidate's work product, provide constructive feedback and comment as needed, and require updates to experience reports that do not accurately reflect the competencies gained during the reporting period.
4. To transfer the AXP relationship to a new supervisor if a change in work assignment warrants doing so.